AFTER ACTION REVIEW REPORT

East Africa NetSquared Ambassadors Regional Gathering

[29th APRIL 2015 – 30th APRIL 2015]

Report prepared and Compiled by
Ednah Karamagi
Mary Nakirya
Robert Kibaya
<table>
<thead>
<tr>
<th>Acronym</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>LO</td>
<td>Local Organizer</td>
</tr>
<tr>
<td>EA</td>
<td>East Africa</td>
</tr>
<tr>
<td>B&amp;B</td>
<td>Bed and Breakfast</td>
</tr>
<tr>
<td>NGO</td>
<td>Non Government Organization</td>
</tr>
<tr>
<td>CAO</td>
<td>Chief Administrative Officer</td>
</tr>
</tbody>
</table>
# Table of Contents

List of Acronyms ........................................................................................................................................... i

Table of Contents ........................................................................................................................................ ii

List of Figures ........................................................................................................................................... iii

List of Tables ........................................................................................................................................... iii

I. INTRODUCTION ................................................................................................................................... 1

II. AFTER ACTION REVIEW ..................................................................................................................... 2

III. CONCLUSION ....................................................................................................................................... 8

IV. ANNEX .................................................................................................................................................. 9

A. ANNEX1: PHOTOGRAPHS ................................................................................................................... 9

   1. Annex 1(a) Group Photo (LOs In East Africa) ............................................................................... 9

   2. Annex 1(b): Group Photo (Some of The NetSquared Members in East Africa) ......................... 10

   3. Annex 1(c): Photos from the Twitter Game ................................................................................. 11

   4. Annex 1(d) Winners of the Story Telling Activity ........................................................................ 13

B. ANNEX 2: PARTICIPATION BY GENDER ....................................................................................... 14

C. ANNEX 3: RESULTS FROM THE DISCUSSIONS ........................................................................... 15

   1. Annex 3(a): NetSquared East Africa Ethics ................................................................................ 15

   2. Annex 3(b): Expectations Of The Event ...................................................................................... 16

   3. Annex 3(c): Proposed Methods of Fundraising ........................................................................... 17

   4. Annex 3(d): Needs to Organize an Event ................................................................................... 18

D. ANNEX 4: RESULTS FROM THE EVALUATION EXERCISE .......................................................... 19

   1. Annex 4(a): Expectation For This Event ..................................................................................... 19

   2. Annex 4(b): Rate This Event ....................................................................................................... 19


   4. Annex 4(d): How Did You Hear About This Event? .................................................................... 20

V. END NOTES ........................................................................................................................................... 21
List of Figures

Figure 1: Participation by Gender ............................................................................................................... 14
Figure 2: Net2East Africa Ethics ................................................................................................................. 15
Figure 3: EA NetSquared Expectations for the event ................................................................................. 16
Figure 4: Proposed methods of fundraising .............................................................................................. 17
Figure 5: Needs to organize an event ......................................................................................................... 18
Figure 6: Participants rate of meeting their expectations .......................................................................... 19
Figure 7: Responses on Participants about Choice of Topic, Speaker & Venue ....................................... 19
Figure 8: Participants views about whether they are interested in Presenting, given the opportunity ...... 20

List of Tables

Table 1: Participant Expectations of the Event ........................................................................................... 16
Table 2: Challenges LOs face and their Proposed Solutions ...................................................................... 18
I. INTRODUCTION

This is a report derived from the two day event of the East Africa NetSquared Ambassadors Regional Gathering. This took place at B&B Hotel, Kampala and Joviah Hotel, Mukono, on 29th April 2015 and 30th April 2015 respectively.

The theme of the gathering was:

“If you want to go fast, go alone but if you want to go far, go together”

It began with a one and a half day meeting with LOs from Uganda, Kenya and Tanzania. They discussed issues pertaining to strengthening the East African NetSquared network. On the last half of the second day, they interacted with other NetSquared Uganda members for a social learning afternoon.

This is a NetSquared event sponsored by TechSoup global.

NetSquared, founded in 2005, is a volunteer-led project of TechSoup Global that connects the nonprofit and technology communities. It aims at creating strong, self-sufficient communities of practice where people can come together to share ideas, ask questions, and collaborate around using technology for social benefit.

TechSoup Global is an international network of 53 partner NGOs in Africa, the Americas, Asia Pacific, Europe, and the Middle East. For over 25 years, it has leveraged technology to build NGO capacity towards solving social problems in local communities and fostering global social change. TechSoup Global's core capabilities include:

- running one of the largest technology philanthropy programs in the world;
- providing NGO validation services to funders and corporations;
- gathering, analyzing, and distributing global social-sector data; and
- catalyzing community-oriented technology innovations.
**II. AFTER ACTION REVIEW**

**PLANNED ACTIVITY 1:**
On the 29th April 2015 – 30th April 2015, NetSquared Uganda was supposed to host 7 LOs from East Africa; of whom 4 were from Uganda, 2 from Kenya and 1 from Tanzania.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>7 LOs attended and participated in the Regional gathering at B&amp;B Hotel, Kampala. They were: -</td>
<td>• All the expected LOs attended and participated as expected. See group photo in Annex 1 (a) • Gender representation was fair. See chart in Annex 2</td>
<td>Nothing</td>
<td>• We would get equal representation from the visiting countries • Gender equality would be key in identifying participants from visiting countries</td>
</tr>
<tr>
<td>• 4 from Uganda (2 males &amp; 2 females)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• 2 from Kenya (1 male &amp; 1 female)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>• 1 from Tanzania (1 male)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
PLANNED ACTIVITY 2:

There was a set agenda to enable the event obtain the days’ objectives. Below are the results:

<table>
<thead>
<tr>
<th>RESULTS</th>
<th>SUCCESSES</th>
<th>CHALLENGES</th>
<th>WAY FORWARD</th>
</tr>
</thead>
<tbody>
<tr>
<td>[What actually happened]</td>
<td>[What went well]</td>
<td>[What didn’t go well]</td>
<td>[What we would do differently next time]</td>
</tr>
</tbody>
</table>

Robert took lead in explaining to members:
- who “TechSoup” & “NetSquared” really are,
- their missions, products & services
- relationship
- Open discussions followed

Members were able to argue and discuss on issues that confused them prior to the gathering. At some point, this called for use of references. At the end, all members were clear on the two organizations.

None

- Would do the same

Using the Brainstorming Method, members listed ethical behaviors that they preferred describe a credible NetSquared LO in East Africa member. These were then tallied using Frequency tables with the aid of cards to reflect the stronger preferences. See results in Annex 3(a)

- Members all agreed on the list of ethical characters that all LO members should subscribe to.
- The list was shared on the NetSquared EA Dgroup for all to see, know and contribute to.
- One week later, no additions were made and so these are the said characters for adoption by all EA NetSquared Members.

None

- Would use the same procedure because it involves the contributions of all members.

To obtain the expectations of the event, a form was generated using Survey Monkey and shared with members on the dgroup. See responses in Annex 3(b)

Four of the LOs filled the forms using survey monkey.

The four were the LOs that were to attend in person. The rest did not participate despite a reminder email to do so.

- First conduct the pre-exercises before selecting the persons to attend the event(s)
- Because we did not know whether the reason was due to lack of Social Media skills, we would make sure this is in place before using this method
- Ask funding organization to increase the budget to accommodate them all if possible.

...table continued
<table>
<thead>
<tr>
<th>RESULTS</th>
<th>SUCCESSES</th>
<th>CHALLENGES</th>
<th>WAY FORWARD</th>
</tr>
</thead>
<tbody>
<tr>
<td>Members agreed to the need to have a single communication method for efficiency and referral purposes</td>
<td>They agreed that the dgroup be maintained as the single communication platform</td>
<td>None</td>
<td>Maintain the practice</td>
</tr>
<tr>
<td>Members agreed that there was need to have a joint activity.</td>
<td>They agreed that LO Robert and LO Ally take lead in setting up a Facebook group, titled: NetSquared East Africa. This group they agreed would be for hosting online regional meet ups based on international recognized celebration themes e.g Women's day, Open data day, Safer Internet day, etc.</td>
<td>None</td>
<td>Maintain the practice</td>
</tr>
<tr>
<td>The members stressed that there was need to strengthen the network financially or else, it would collapse and the efforts put both internationally and locally would go to waste.</td>
<td>Members were positive in sharing alternatives how to strengthen the network financially. See suggestions in Annex 3(c)</td>
<td>None</td>
<td>Post this on the EA Netsquared dgroup to look for added options on how to fund the meetups and other NetSquared activities</td>
</tr>
<tr>
<td>The members discussed the basic needs each of them needed to organize for a meetup; irrespective of the size.</td>
<td>Members were positive in sharing alternatives how to strengthen the network financially. See suggestions in Annex 3(d)</td>
<td>None</td>
<td>Would do the same and follow up in the areas that members need so as to have better yield resulting meetups</td>
</tr>
<tr>
<td>Members expressed concern on the best way to operate as an LO in concerns with the legal status in each country</td>
<td>All agreed that, henceforth: - Each LO attaches their NetSquared section to a registered NGO of their preference as a &quot;project&quot; of that NGO - All LOs submit the respective NGOs to the Ambassador.</td>
<td>No deadline date of submission to the Ambassador was discussed and/or set.</td>
<td>The Ambassador should set a deadline and submit the information to NetSquared.</td>
</tr>
<tr>
<td>Members expressed concern on the need to have one reporting period adhered to for the countries</td>
<td>Members agreed that the periodical year starts on June 1st and ends on 30th May of each year.</td>
<td>None</td>
<td>Would do the same</td>
</tr>
</tbody>
</table>

...table continued...
### RESULTS
**[What actually happened]**

Members expressed concern that NetSquared EA was only in Kenya, Uganda and Tanzania; leaving out Rwanda, Burundi and South Sudan.

### SUCCESSES
**[What went well]**

Members were able to agree on the need to extend the network to the other EA countries by letting seemingly competent friends with citizenship in those countries know and ask them to apply and go through the whole process.

### CHALLENGES
**[What didn’t go well]**

During the meeting, no one seemed to have a seeming competent friend in the said countries.

### WAY FORWARD
**[What we would do differently next time]**

Will do the same.

<table>
<thead>
<tr>
<th>Members wanted to know why the regional meeting was in Uganda and where the next one would be</th>
<th>We were able to agree that, for as long as funds allow, it will be an annual event that takes place the month before the beginning of our financial year. The financial year begins on 1st June of each year.</th>
<th>None</th>
<th>Given such a scenario we would put it up for discussion so that the decision is from the members</th>
</tr>
</thead>
<tbody>
<tr>
<td>We discussed challenges &amp; solutions (Planning?, Mobilization?, Venue?, Equipment?, Documentation?) that LOs go through while implementing their activities related to NetSquared</td>
<td>We were all able to agree that the location of the regional event is attached to the Regional Ambassador of that year.</td>
<td>None</td>
<td></td>
</tr>
</tbody>
</table>
| **Product Development - Facebook**  
Members were very enthusiastic about the product developed and agreed that as NetSquared EA, we too should produce products that aid in attainment of the | The team was able to set the ball rolling by choosing a start topic that is cross cutting to all EA countries: “Slums + ICT using video”  
Maria and Chrispine were tasked to prepare a concept on this and share with the LOs on the d group for editing; thereafter, develop an action plan and we all implement | None | Will float this topic to the dgroup and possibly obtain alternative ways of especially fundraising without dependence on the donor. |

Would do the same. This is a good initiative as it will:
- Increase group cohesion  
- Strengthen team working  
- Enable us have products that yield constructive results
NetSquared mission.

We all went through the product and suggestions were made for alterations towards making the product more user friendly.

The suggestions were many which to the developers showed interest and commitment to the process by the editing group.

The group testing were very few. The developers believe that it will be ever better if it is tested again with a larger and wider group.

Would do the same especially because it was very encouraging to the developers especially since the product approached the subject uniquely.

An evaluation was conducted at the end of the one and a half day meetup.

All the participants participated in the evaluation. See Annex 4 for results.

None

We would do the same because it is from the results that you can prepare a better meetup next time.

…table continued
### RESULTS

**[What actually happened]**

| Twitter games: Using the twitter skills they had acquired from a previously funded NetSquared event, the members were asked to Tweet using the hash tags #net2EA #NET2UGANDA @NETSQUARED |

- In total, there were … Tweets. See detailed results in Annex ….

- Winners were awarded presents.
- Best Tweet – Ssemakula Stephen
- Most Tweets (male) – Kirega Alex
- Most Tweets (female) – Najjuko Racheal

See pictures taken in Annex 1(c)

| CHALLENGES

**[What didn’t go well]**

None

| WAY FORWARD

**[What we would do differently next time]**

Would do the same next time. This game was fun and brought a lot of vigor and energy among the participants from the beginning to the end. There was also added learning.

### SUCCESSES

**[What went well]**

| Story telling: participants, using the “I-2 method”, were divided into two groups. They were asked to discuss advantages and disadvantages of team working in the NetSquared perspective, after, choose two representatives to participate in the Story telling competition |

- Members acknowledged that they had learnt a new way of generating content and even suggested ways they can use the method back in their workplaces
- Both teams won because each refused to cave in. See picture of the participants in Annex 1(d)

| WAY FORWARD

**[What we would do differently next time]**

None

Would do the same.

| Fun day: The organizing team wanted to make the day fun as well as a learning arena, including networking for all present. |

- To make it fun without losing the theme, twitter and storytelling were the methods chosen to keep the members alive.
- The food served was indeed sumptuous.

| WAY FORWARD

**[What we would do differently next time]**

None

Would do the same.

| Speeches |

- Asst CAO
- Director, Maendeleo |

- The Assistant CAO invited the NetSquared Uganda team to his office to discuss further how they can be beneficial to the people of Mukono district. Robert to follow up on the arrangements

| WAY FORWARD

**[What we would do differently next time]**

Would use several recording gadgets.

The audio recorder used to record the Assistant CAO and Madam Asia’s speech did not work and so we cannot share their exact speeches, only highlights.
III. CONCLUSION

Closure ended at 6.30pm. given a similar Would hold a similar two day event again in the same manner but taking into consideration the probably challenges and take serious not on how to address them.
IV. ANNEX

This section is evidence and analytical based.

A. ANNEX1: PHOTOGRAPHS

Photos were taken as a source of memory of this auspicious event. To view all photos, visit the NetSquared East Africa Facebook Group at: https://www.facebook.com/media/set/?set=oa.567692916667610&type=1 or click here

1. ANNEX 1(A) GROUP PHOTO (LOS IN EAST AFRICA)

From left to right: Robert Kibaya (Ambassador NetSquared East Africa & LO Mukono, Uganda), Ally Kamburuta (LO Tanga, Tanzania), Ednah Karamagi (LO Kampala, Uganda), Asia Kamukama (Guest of Honour & Country Director of Maendeleo Foundation, Uganda), Robert Kizito Mugerwa (Guest of Honour & Assistant Chief Administration Officer, Mukono District, Uganda), Chrisepine Ochieng (LO Busia, Kenya), Caroline Anyango Odwaro (LO Mombasa, Kenya), Solomon Akugizibwe (LO Fort Portal, Uganda) and Mary Nakirya (LO Mayuge, Uganda)
2. ANNEX 1(B): GROUP PHOTO (SOME OF THE NETSQUARED MEMBERS IN EAST AFRICA)
3. ANNEX 1(C): PHOTOS FROM THE TWITTER GAME

A) BEST TWEET

From Left to Right: Robert Kibaya (LO Mukono District & Ambassador EA NetSquared 2015) gives present to winner of the best tweet Stephen Ssemakula (Program Manager, UEEF)

The said tweet was chosen because it had a relevant statement accompanied by a relevant photo. Also, it has all the hash tags as requested by the event. It complied to the competition terms and conditions.
From Left to Right: **Robert Kibaya** (LO Mukono District & Ambassador EA NetSquared 2015) gives present to winner of the most number of tweets (male) **Alex Kirega** (Director, Self Help Foundation)
C) MOST NUMBER OF TWEETS (FEMALE)

From Left to Right: Robert Kibaya (LO Mukono District & Ambassador EA NetSquared 2015) gives present to winner of the most number of tweets (female) Racheal Najjuko (Coordinator, GMNASO)

4. ANNEX 1(D) WINNERS OF THE STORY TELLING ACTIVITY

From left to right: Ally Kamburuta (LO Tanga, Tanzania) gives out the winning gift to Edward Kabonge (Director, Full Grown Ministries), Veronica Nuwamanya (ICT Trainer, Maendeleo), Stephen Kalyesubula (Student in Computer Engineering, Makerere University, Kampala) and Kasoma Paul (Volunteer, KIRUCODO)
B. ANNEX 2: PARTICIPATION BY GENDER

Figure 1: Participation by Gender

- Males: 57%
- Females: 43%

Legend:
- Light blue: males
- Red: females
C. ANNEX 3: RESULTS FROM THE DISCUSSIONS

1. ANNEX 3(A): NETSQUARED EAST AFRICA ETHICS

Figure 2: Net2East Africa Ethics

- working together to mobilize resources to strengthen the region
- should not involve Net2 activities in political affairs
- should not be a racist
- should be self respecting to oneself and others
- should be non profit making but business oriented
- should be honest
- should be law abiding
- possess networking skills
- subscribe to the Net2 goal
- have a spirit of volunteerism
2. ANNEX 3(B): EXPECTATIONS OF THE EVENT

Figure 3: EA NetSquared Expectations for the event

Table 1: Participant Expectations of the Event

<table>
<thead>
<tr>
<th>ISSUE RAISED</th>
<th>NOTES</th>
</tr>
</thead>
</table>
| getting to know each other | face to face meeting  
to have all invited members attend fully |
| increased collaboration | I expect more collaboration between LOs concerning the way we can make NetSquared better.  
collaborations  
methods how we shall communicate better |
| networking | To network for possible future partnerships to strengthen the use of ICT tools for development  
I expect more collaboration between initiatives that everyone of us work with, collaboration between our NGOs.  
I expect to learn more the power of networking in every aspect of what we intend to do. |
| increased learning | To get abreast with the workings of the netsquared Ambassadors  
To learn skills of managing and strengthening online communities  
to clear who netsquared is in the eyes of each country |
Figure 4: Proposed methods of fundraising

- Member contributions: 13%
- Income generating activities: 20%
- Fundraising e.g. using recognition cards, organizing local events, social media: 20%
- Talking to friends/wellwishers: 20%
- Reaching out to potential donors: 27%
4. ANNEX 3(D): NEEDS TO ORGANIZE AN EVENT

Figure 5: Needs to organize an event

Table 2: Challenges LOs face and their Proposed Solutions

<table>
<thead>
<tr>
<th>ISSUE RAISED</th>
<th>CHALLENGES</th>
<th>SOLUTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Facilitation to organize events</td>
<td>obtaining funds for the activities</td>
<td>(1) internal fundraising (2) need fundraising skills (3) restructure facilitation budget e.g. amount, no of LOs, increasing LOs, no of meetups needed to organize to keep group active with or without funding</td>
</tr>
<tr>
<td></td>
<td>funds received from TechSoup are not enough to facilitate the programs</td>
<td></td>
</tr>
<tr>
<td></td>
<td>need fundraising skills</td>
<td></td>
</tr>
<tr>
<td>Equipment</td>
<td>Computer</td>
<td>(1) in the future, there is need for live streaming equipment (2) share information on available equipment funding opportunities</td>
</tr>
<tr>
<td></td>
<td>Internet connection</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Projector</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Digital camera</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(1) irregular electricity (2) internet connectivity is expensive and signals are poor (3) equipment is expensive to buy and maintain (4) hiring is expensive and unreliable</td>
<td></td>
</tr>
<tr>
<td>Documentation skills</td>
<td>citizen journalism skills, documentation skills</td>
<td>Conduct online training of LOs</td>
</tr>
<tr>
<td>Mobilization skills</td>
<td>(1) need for more than one mobilization skill avenue which is costly and requires skills (2) in rural areas, people stay apart</td>
<td>(1) Use affordable multiple channels like SMS, Social Media, Phone Calls, etc to mobilize (2)</td>
</tr>
</tbody>
</table>
D. ANNEX 4: RESULTS FROM THE EVALUATION EXERCISE

1. ANNEX 4(A): EXPECTATION FOR THIS EVENT

All participants expectations were met; with 50% of them exceeding their expectations. See figure below.

Figure 6: Participants rate of meeting their expectations

2. ANNEX 4(B): RATE THIS EVENT

Figure 7: Responses on Participants about Choice of Topic, Speaker & Venue

All the participants agreed that they liked the “topic” and “speakers”. For the case of the venue, one participant was not satisfied with the venue; the rest were.
3. ANNEX 4(C): ARE YOU INTERESTED IN PRESENTING?

All the participants would like to present, given the opportunity. However, one participant needed assistance to do this ably.

Figure 8: Participants’ views about whether they are interested in presenting, given the opportunity

4. ANNEX 4(D): HOW DID YOU HEAR ABOUT THIS EVENT?

Email came out prominently, followed by Meetup and then Facebook and Phone last. There was no response of Twitter.
i LOs – Local Organizers are NetSquared Local groups representatives mandated to hold monthly events that take place in cities around the world, convening changemakers to share ideas, learn from each other, and even collaborate on projects for real world impact.

These gatherings provide a chance to connect for all those interested in the intersection of social technologies and social change. Members of local groups represent nonprofit organizations and foundations, government agencies and service providers, designers and developers, innovators and social entrepreneurs.

Learn more about local organizers or start a group in your community: http://netsquared.org/local.

ii Agenda of the Event:

<table>
<thead>
<tr>
<th>Introduction</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Who is TechSoup?</td>
<td>• Who is NetSquared?</td>
</tr>
<tr>
<td>• Who is NetSquared?</td>
<td>• Behavioral expectations of NetSquared EA Members?</td>
</tr>
<tr>
<td>NetSquared East Africa</td>
<td>• Single communication method</td>
</tr>
<tr>
<td>• Join activity</td>
<td>• How to strengthen the network</td>
</tr>
<tr>
<td>• Need for effective operation</td>
<td>• Legal status</td>
</tr>
<tr>
<td>• Legal status</td>
<td>• Annual plan</td>
</tr>
<tr>
<td>• How to being on board other EA countries</td>
<td></td>
</tr>
<tr>
<td>Next regional meeting</td>
<td>• When?</td>
</tr>
<tr>
<td>• Location?</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Challenges &amp; Solutions</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Planning?</td>
<td>• Mobilization?</td>
</tr>
<tr>
<td>• Venue?</td>
<td>• Equipment?</td>
</tr>
<tr>
<td>• Equipment?</td>
<td>• Documentation?</td>
</tr>
</tbody>
</table>

| Product Development                                                          | • Facebook                                                     |
| cocktail                                                                      | • Twitter games                                                |
| • Story telling                                                               | • Fun day                                                       |
| • Fun day                                                                     | • Speeches                                                      |
| • Speeches                                                                    | • Closure                                                       |

iii Highlights of the Assistant CAO Speech

1. Working together to get there we need to move as a team
2. Is it safe for all the information to be open on the internet?
3. How can you also bring on board the old so they can also be able to tweet?
4. People are now losing jobs; where we used to have 80 human beings, there is now one button
5. I underscore the importance of Public-Private partnership; Government alone cannot get into all these technology details.

iv Highlights of the Director, Maendeleo Speech

1. The Goal of Maendeleo Foundation-Uganda is to Promote digital Literacy in Communities.
2. We believe in Technology and we believe that for us to be able to use technology for our advantage then we need the right tools, right skills and we have to give the opportunity to everyone.
3. In Uganda today, people in rural communities just hear about technology and what it can do but they have no access to it.
4. Technology has given us an opportunity not only to collaborate but also to tap into other different opportunities.
5. Let us Endeavour to be secure online as we tap into different opportunities online.
6. Lastly, take this network event as an opportunity for connecting with new people
Print Screen of the best tweet

Stephen Ssentamuluka (@sorrenta1971) Apr 30
Young women taking part in the Women's camp (WGe@WGe) and @wGeSquad.

Mary Nakayi (@nakayi2018) Apr 29
@MaIaB @NetSquared once life is mobilized, the sky is the limit... the

Robert Kimya (@kimyajk) Apr 29
We are discussing what we need for our tech meet ups. @wGeSquad. WGeD